

## Environmental Policy

Considering the purpose and context of the organisation, and the condition of the environment in which the company operates, the management of QSEC FACILITIES MANAGEMENT PTY LIMITED is committed to the continual improvement of the Environmental Management System (EMS), according to compliance obligations, by following the principles and requirements of ISO 14001:2015.

The framework for setting environmental objectives considers applicable requirements, relevance to conformity of services, and enhancement of customer satisfaction, including significant environmental aspects, requirements arising from the process of internal and external communication, compliance with requirements of the law and regulations and continual improvement.

All employees of QSEC FACILITIES MANAGEMENT PTY LIMITED are acting to protect the environment by preventing and eliminating environmental pollution through:

- Continual education to prevent environmental pollution, preserve natural resources, and improve the EMS
- Continual raising of environmental awareness
- Satisfying customer and applicable statutory and regulatory requirements
- Exploration of new materials with smaller environmental footprints and improvement of hazardous waste management
- Decrease of non-renewable energy consumption and replacement with renewable energy sources
- Activities that emerge from the context of the organisation
- Following environmental procedures in order to decrease environmental pollution, and prevent degradation and damage to the environment
- Decrease of adverse impact on water, soil, air, and biodiversity as a result of service activities
- Continuously upgrading the Environmental Management System

CEO is responsible for communicating the Environmental Policy to all persons working for or on behalf of the organisation and making it available to the public.

CEO

DAVID HOLT

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